

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden	
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>ORR R DOUGLAS</u>  (Last) (First) (Middle) 1600 WEST 7TH STREET  (Street) FORT WORTH TX 76102  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>FirstCash Holdings, Inc. [ FCFS ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>EVP &amp; Chief Financial Officer</u>
	3. Date of Earliest Transaction (Month/Day/Year) 01/31/2024	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	01/31/2024		A		11,491 <sup>(1)</sup>	A	\$0	77,950	D	
Common Stock	01/31/2024		A		22,922 <sup>(2)</sup>	A	\$0	100,872	D	
Common Stock	01/31/2024		F		8,398 <sup>(3)</sup>	D	\$0	92,474	D	
Common Stock	01/31/2024		A		8,271 <sup>(4)</sup>	A	\$0	100,745	D	
Common Stock	01/31/2024		F		3,030 <sup>(3)</sup>	D	\$0	97,715	D	
Common Stock								54,234	I	Family Limited Partnership <sup>(5)</sup>
Common Stock								49,728	I	Spousal Trust <sup>(6)</sup>

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
						Date Exercisable	Expiration Date					

**Explanation of Responses:**

- Reflects a grant of restricted stock units ("RSU's") dated January 31, 2024 pursuant to the terms of a time-vested RSU award agreement. The RSU's will vest on December 31, 2026.
- Vesting of restricted stock unit awards granted January 27, 2021 under a long-term incentive plan based upon the attainment of performance targets over a three-year cumulative measurement period ending on December 31, 2023. The defined performance measures were adjusted net income growth, new store openings and relative TSR over the three-year cumulative period covering calendar years 2021, 2022 and 2023.
- Represents shares withheld to cover tax liability associated with the vesting of restricted stock units.
- Vesting of restricted stock unit awards granted December 18, 2020 under a long-term incentive plan based upon the attainment of performance targets over a three-year cumulative measurement period ending on December 31, 2023. The defined performance measure was relative TSR over the three-year cumulative period covering calendar years 2021, 2022 and 2023.
- The reported securities are held by a family limited partnership. The reporting person is the general partner of the partnership that owns the reported securities. The reporting person disclaims beneficial ownership of the reported securities except to the extent of his pecuniary interest therein.
- The reported securities are held by a trust for the reporting person's spouse and her descendants (the "Spousal Trust"). The reporting person's spouse is trustee of the Spousal Trust.

**Remarks:**

/s/ R. Douglas Orr 02/02/2024  
 \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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